



2021 SIOP Annual Conference: A Virtual Event

# Research Ethics and Higher Ed Policy

SIOP Panel Session | April 15, 2021



# Panelists



**Dr. Charles Pierce**, Associate Dean for Research and Professor of Management at the University of Memphis



**Dr. Meghan Thornton-Lugo**, Assistant Professor of Psychology at the University of Akron, Former Managing Editor at *JOM*



**Dr. Gilad Chen**  
Chair in Organizational Behavior at the University of Maryland, Former Editor of *JAP*



**Dr. Samuel McAbee**, Assistant Professor of Psychology at Bowling Green State, SIOP Scientific Affairs & External Relations Committee

# Session Introduction

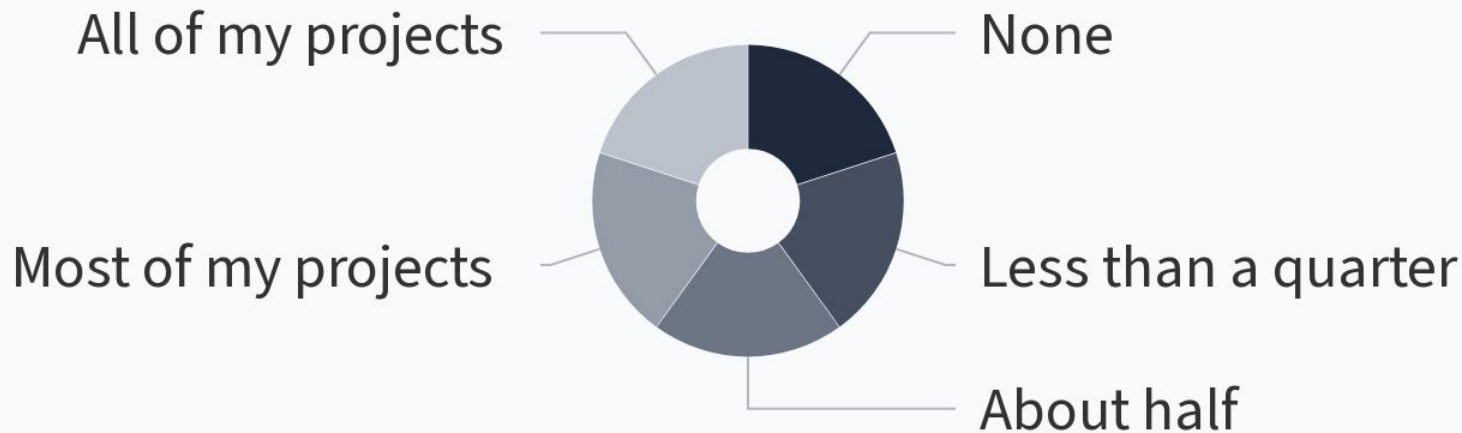
- Open Science: “the process of making the content and process of producing evidence and claims transparent and accessible to others” (Munafo et al., 2017, p. 5)
  - Some recent practices: pre-registration, open data, open materials/code, open access, registered reports, replications
- Topic for today: the academic industry context in which open science operates
  - “Publish or perish” mindset
  - Tenure and promotion evaluation criteria

***Submit your questions in the chat!***



# Roughly what percentage of your research projects do you pre-register?

None   Less than a quarter   About half   Most of my projects   All of my projects



# Questions to start us off...

1. What are the policies regarding research ethics at your institution?
2. At your institution, how does tenure and promotion assess number and quality of publications? Is ethical research considered as part of the assessment? Do you think it should be, and if so, how?
3. What can I-O as a field do to embrace the growing shift to Open Science? What concerns have you heard, and how can we proactively address them?
4. What advice can you give to graduate students or early career faculty?

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# Should research ethics be considered as part of tenure and promotion assessment?

Definitely Not — 1

2

Maybe — 3

4

Definitely Yes — 5



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# What can I-O as a field do to embrace the growing shift to Open Science?

**Top**



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# Which of the following career stages best describes you?

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Graduate  
student

Postdoc,  
adjunct, or other  
in-between

Tenure-track  
faculty,  
pre-tenure

Tenure-track  
faculty,  
post-tenure

Other



# Ask us questions in the chat!



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# Panel Session: Research Ethics & Higher Ed Policy

There are recent movements towards best practices in research ethics in organizations (e.g., pre-registration). We take a unique approach to the topic of research ethics by examining current higher education policies and procedures (e.g., hiring and tenure) and their effects encouraging or discouraging I-O psychology research scholars to follow ethical best practices.

*Panel Co-Chairs: Steven Zhou & Dr. Lauren Kuykendall*



Scan to join our discussion on Whova  
Live panel premiers via Zoom on  
Thursday, April 15 at 6 PM Eastern

Still need to register for SIOP? Go to [www.siop.org/Annual-Conference](http://www.siop.org/Annual-Conference)

## PANELISTS



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